

REVISED
2018 HIRING/SALARY SCALE
 2.6% C.O.L.A.

PROFESSIONAL

Center & Home Base		A	B	C	D	E	F	G	H	I	J	K	L	M	N
Teachers	(a)	33348	34087	34826	35564	36303	37042	37780	38519	39528	39997	40735	41474	42214	43312
180 days	(b)	32716	33455	34194	34932	34720	36410	37148	37887	38626	39365	40103	40842	41581	42662
	(c)	28967	29706	30445	31183	31112	32660	33399	34138	34877	35616	36356	37093	37832	38571
	(d)	28333	29072	29810	30549	31288	32027	32765	33554	34243	34981	35720	36459	37198	37936

(a) Degree and SD Teaching Certificate w/ Pre-K Endorsement or SD Pathways Level VI or CDA, (b) Degree, (c) Home Base: AA or CDA, (d) Home Base: Pending CDA

CLASSIFIED

Sec/TA/FamServWrk		Sec.	A	B	C	D	E	F	G	H	I	J	K	L	M	N
	HS/GED	(a)	10.67	11.08	11.49	11.90	12.31	12.72	13.13	13.54	13.95	14.36	14.77	15.18	15.60	16.00
	Tech/AA	(b)	11.41	11.82	12.23	12.64	13.05	13.46	13.87	14.28	14.69	15.10	15.51	15.92	16.33	16.74
	Degree	(c)	12.16	12.57	12.98	13.39	13.80	14.21	14.62	15.03	15.44	15.85	16.26	16.67	17.08	17.49
	T/A		A	B	C	D	E	F	G	H	I	J	K	L	M	N
	HS/GED	(a)	11.75	12.15	12.55	12.95	13.35	13.75	14.15	14.55	14.95	15.35	15.75	16.15	16.55	16.95
	CDA	(b)	12.52	12.99	13.32	13.72	14.12	14.52	14.92	15.32	15.72	16.12	16.52	16.92	17.32	17.72
	Degree (AA min)	(c)	13.26	13.66	14.06	14.46	14.86	15.26	15.66	16.06	16.46	16.86	17.26	17.66	18.05	18.46
	FSW		A	B	C	D	E	F	G	H	I	J	K	L	M	N
	HS/GED	(a)	12.76	13.15	13.54	13.93	14.32	14.71	15.10	15.49	15.88	16.27	16.66	17.05	17.44	17.83
	Tech/AA	(b)	13.94	14.33	14.72	15.11	15.50	15.89	16.28	16.67	17.06	17.45	17.84	18.23	18.62	19.01
	BA/BS Degree	(c)	15.05	15.44	15.83	16.22	16.61	17.00	17.39	17.78	18.17	18.56	18.95	19.34	19.73	20.12

MANAGEMENT

Area Manager/Coord.		A	B	C	D	E	F	G	H	I	J	K	L	M	N
230 days	Degree	43058	44077	45096	46116	47134	48135	49174	50193	51213	52232	53252	54271	55291	56310

ADMINISTRATIVE

Fiscal		A	B	C	D	E	F	G	H	I	J	K	L	M	N
260 days	Degree	44076	45095	46114	47128	48153	49172	50190	51210	52229	53248	54267	55287	56305	57324
	Non-Degree/AA	41179	42197	43216	44235	45254	46273	47230	48249	49267	50286	51305	52324	53343	54362

Executive/Federal Program Director		A	B	C	D	E	F	G	H	I	J	K	L	M	N
260 days	Degree	57537	59417	61297	63177	65056	66935	68815	70694	72574	74454	76334	78218	80094	81973

Board Approval	5/17/2018
Policy Council Approval	5/8/2018
Submitted to / ACF Reviewed	6/29/2018